



Empower Your People  
Build Your Business  
Lead Africa

## AMI OPEN PROGRAMMES

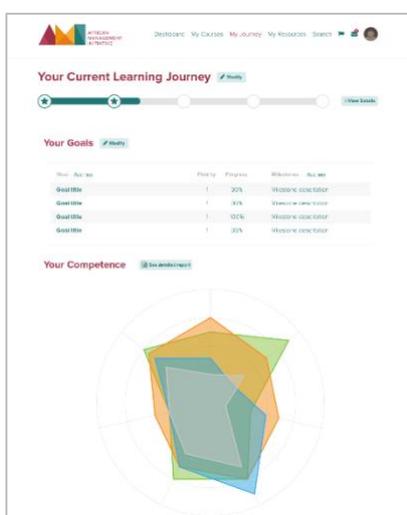
### Empowering people & teams with core workplace skills

### What are AMI's 'open programmes' and who are they for?

Unlike traditional training workshops, AMI programmes transform the day-to-day performance of individuals and organisations through experiential learning and practical tools and projects. Every programme leverages our powerful blended learning approach, combining video-based online courses, with lively in-person workshops at our professional training centres and an opportunity for structured on-the-job application and support. Our programmes last from several weeks to several months.

An open learning programme is for individuals or small teams from different companies to come together around a learning journey. They are different from AMI's customised in-house programmes for a specific company, but they leverage the same highly practical blended learning approach. AMI runs a range of open programmes on different topics and at different levels, providing high quality content and opportunities for collaboration across companies and sectors, ensuring individuals build the skills and networks that will accelerate their performance and careers. Many participants are nominated and sponsored by companies who want a practical and affordable way to invest in high potential staff. Some participants are individuals who want to upgrade their skills and invest in their career in a fast-paced business environment. **Take a look at our upcoming programmes below.**

### What's included? | AMI's Approach



All our programmes include:

- Access to Africa's first web and mobile social learning platform
- Access to content from AMI's library of 55 online courses, 3000+ tools & case studies, including certificates
- Interactive workshops led by AMI-accredited facilitators & hosted at our professional training centres
- Access to iCoach, AMI's online goal-setting & performance management tool
- Practical on-the-job projects for individuals and teams
- Personalised reports on learner progress and performance



## 2018 UPCOMING COURSES

### MANAGEMENT DEVELOPMENT PROGRAMME

A Programme for team leaders, supervisors & middle managers to learn how to effectively manage and empower their teams. Participants will learn how to plan and communicate effectively with their team and enable their people to learn and grow.

[DOWNLOAD BROCHURE](#)

#### **UPCOMING SESSIONS**

**KENYA**

[Upcoming sessions](#)

**SOUTH AFRICA**

[Upcoming sessions](#)



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### LEADERSHIP DEVELOPMENT PROGRAMME

A Programme for senior managers and leaders to build a culture of ownership, empowerment and performance. Empower teams to take responsibility for their work and transform a key part of the business to unlock performance.

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#### **UPCOMING SESSIONS**

**TO BE ANNOUNCED**



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### AMI FOCUS: PERFORMANCE MANAGEMENT

AMI Focus programmes allow for a more focused exploration of a particular topic over a shorter period. One of our most popular ones is on Performance Management – giving you the tools and skills needed for this key management process.

[DOWNLOAD BROCHURE](#)

#### **UPCOMING SESSIONS**

**TO BE ANNOUNCED**



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It's been a privilege having gone through the AMI learning programme. The program has proved to be very useful, providing me with not only the right onboarding for any job, but also a successful life tool.

– Wilson Chonjo, M-Power

The AMI Program was practical, rigorous, and gave me the platform from which to effectively manage myself and others.

– Senior Manager at Sanergy

## About AMI | Transforming African Management

The African Management Initiative (AMI) helps organisations across Africa build motivated, productive and effective workforces through our unique learning and transformation programmes, delivered via web, mobile and in-person workshops. We work with managers and entrepreneurs on building key business management skills, and have partnerships with numerous organisations on work-readiness programmes for young people entering the workforce.

More than just courses, AMI programmes are catalysts that can transform the day-to-day business practices of your organisation. Unlike traditional training, AMI uses experiential and action learning to get learners using tools and practicing new skills in real-time.

The focus is on getting people to adopt new habits and practices, and to apply them systematically with their teams. The results are improved ownership, accountability, collaboration and performance.

AMI has developed over 55 practical business modules – including over 3,000 tools – with Africa's leading business schools and global experts on adult learning. Our world-class content is combined with coaching, action-learning projects and networking tools to ensure that employees apply what they learn on the job and hold each other accountable to the highest standards of performance and responsibility.

## Experience AMI and transform your business

To learn more, visit our [website](http://www.africanmanagers.org), watch a short video about [who we are, what we do and why](#), or read about AMI in the news on [Euronews](#), [CNN](#), [Financial Times](#), [AllAfrica](#) and [Kenya's Business Daily](#)



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